

**SCHOOL DISTRICT OF PITTSVILLE
BOARD POLICY**

PERSONNEL

**GENERAL PERSONNEL POLICIES
STAFF CONDUCT**

STAFF ETHICS/CONFLICTS OF INTEREST

522.4

School District of Pittsville staff shall abide by any laws and regulations of and Board policies pertaining to personal and/or financial affairs that would conflict with their positions as District employees. Failure to abide by this policy may result in 1) disciplinary action, up to and including discharge; and 2) referral to law enforcement authorities.

Any person violating this Wisconsin Law is subject to a forfeiture of not more than \$200 for each offense (i.e. per student).

LEGAL REFERENCES:

Wisconsin State Statutes

Sections 19.41-.59 Code of ethics for public officials and employees (applicable solely to Board members, the District Administrator, and any other District employee who qualifies as local public officials)

Section 118.12 Sales of goods and services at schools

Section 118.27 Gifts & Grants

Section 946.10 Bribery of public officers and employees

Section 946.12 Misconduct in public office

Section 946.13 Private interest in public contract prohibited

Cross References:

Policy 524 Staff Gifts and Gratuities

First Reading: March 11, 2013

Second Reading and Adoption: April 8, 2013

First Reading of Updates: April 9, 2018

Second Reading and Approval: May 14, 2018